

— NONQUALIFIED DEFERRED COMPENSATION PLANS

Unlock the full potential of your nonqualified plan

Our NQDC plan experts will conduct a complimentary Plan Diagnostic to help you bring significant value to your clients and prospects.

Help clients and prospects ensure their nonqualified deferred compensation plan delivers the utmost in value and risk management. Don't let them leave any stone unturned. Schedule a Plan Diagnostic with Newport.



PLAN DIAGNOSTICS PRODUCE RESULTS

Client outcomes have included:

- Elimination of discrimination testing issues associated with the 401(k) plan
- Increased participation and deferral rates by implementing best practices in plan design
- Minimized plan risks and enhanced economic benefit through a better understanding of available funding options
- Improved participant savings by a projected \$11 million over 10 years
- Improved corporate P&L by a projected \$23 million over 10 years

GET ANSWERS TO IMPORTANT QUESTIONS

1. How competitive is the nonqualified retirement program?
2. How can the plan's funding strategy be optimized?
3. How does the service provider rate on costs and service compared to others?
4. Are the plan's risk management and governance practices adequate?
5. What can be done to increase plan utilization and participant satisfaction?
6. What strategies or innovative program designs are my peers finding successful?



You'll receive a comprehensive, objective review that will:

- **Evaluate** the plan's performance and its alignment to the company's goals
- **Assess** how the plan measures up to best practices in plan management
- **Modernize** older plans
- **Pinpoint** effective steps for optimizing the executive benefits program

LET'S TALK

Whether your client has a new plan, or it's been a while since their last review, we'll provide relevant and actionable plan insights that can help achieve peak plan performance. Please email your contact information and plan details to nqprospects@newportgroup.com and a consultant will reach out to you.

Newport, an Ascensus company, enables companies—and the advisors who serve them—to attract, retain, and reward leadership talent by designing and administering nonqualified deferred compensation retirement and other executive benefit plans, as well as corporate- and bank-owned life insurance funding solutions that support plans' asset-liability risk management and affordability. A market leader for over 40 years, Newport serves over 25% of the Fortune 500 with its dedicated team of professionals.

For more information, visit ascensus.com.