

# Payroll Integration Solutions

## THE BENEFITS OF PAYROLL INTEGRATION

### Saves time and money

Payroll integration minimizes your administrative tasks by automating the submission of your payroll data—giving you more time to focus on your business.

### Reduces errors

Automating the transmission of contributions and the collection of payroll census will help reduce manual processing errors.

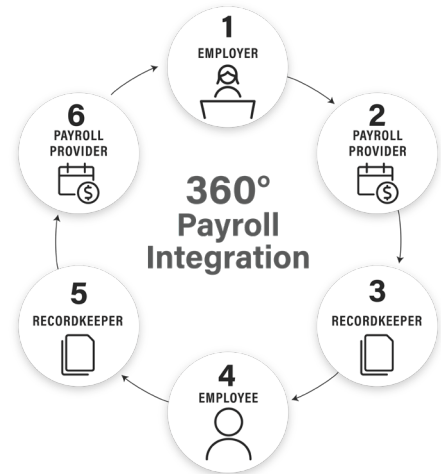
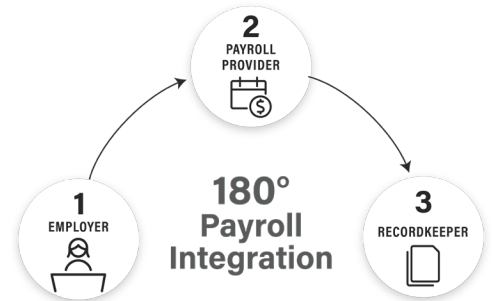
### Grants peace of mind

Because the process is automated, employee 401(k) contributions will be invested into their accounts more quickly. Without this streamlined payroll deposit process, plans without payroll integration may experience issues with submitting contributions on time.

## TYPES OF PAYROLL INTEGRATION AVAILABLE

With **180° payroll integration**, payroll data is exchanged between the payroll provider and the recordkeeper, automating the contribution process. The employer receives weekly notifications if an employee makes an election change and will have to manually enter those changes in their payroll software.

With **360° payroll integration**, payroll data is exchanged with the payroll provider, the recordkeeper, and the employer. When an employee makes a change to their savings rate or loan status from the employee website (or mobile app, if applicable), the data is transmitted to the payroll provider—and updates are made for the employee within the payroll system's records. With the 360° model, the employer has minimal involvement outside of running payroll.



**Note:** An employer must have their payroll established and running with a provider prior to setting up payroll integration.



**More payroll provider partners means more ways to simplify plan management.**

We work with many leading payroll providers and continue to add more. See a [complete list of our Payroll integrated partners](#) and learn how to get started.

## **STEPS TO GET STARTED**

1. If the payroll provider you currently use or are interested in using is on the list of partners provided above, contact the provider directly to inquire about payroll integration. Important questions to ask the provider include:
  - Are there any fees for the integration?
  - What is the average setup time for integration?
  - Are there any contract amendments needed?
2. If you decide to move forward with payroll integration, the payroll provider will walk you through the payroll integration setup process and should provide you with a contact or coordinator from their organization.
3. Contact your Client Service team to let them know you are pursuing payroll integration and provide the payroll provider contact information.
4. The Vendor Support team will work with the payroll provider to establish the payroll integration.
5. You will be included on communications during the process.